

**KANKAKEE SCHOOL DISTRICT NO.111  
BOARD OF EDUCATION MINUTES  
November 8, 2021**

The regular Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:09 pm in the multi-purpose room at Taft Primary School 1155 W. Hawkins Street, Kankakee, IL 60901.

ROLL CALL

Members Present: Mary Archie  
Chris Bohlen  
Jess Gathing  
Deb Johnston  
Tracy Verrett, Board Secretary  
Darrell Williams, Board Vice President

Members Absent: Barbara Wells, Board President (entered at 5:11 pm )

A quorum was declared present.

**Closed Session**

At 5:09 pm, a motion was made by Gathing, seconded by Johnston, to adjourn to closed session to discuss the

- Self-evaluation, practices, and procedures or professional ethics when meeting with a representative of a statewide association of which the public body is a member.
- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity.

ROLL CALL VOTE-Ayes: Archie, Bohlen, Gathing, Johnston, Verrett, and Williams, Nays: none. Motion carried.

The closed session was adjourned at 6:57 pm.

At 7:09 pm., the regular session was reconvened.

The colors were presented by JROTC and the Pledge of Allegiance was led by Barbara Wells, Board President.

Meeting with the Board were:

Shemeka Fountain, Assistant Superintendent of HR  
Dr. Nicole Terrell-Smith, Assistant Superintendent of Business Services  
Dr. Genevra Walters, Superintendent  
Rachel Thornton, Recording Secretary

There were no news reporters present.

**Superintendent's Report**

- ❖ COVID-19:
  - The current number of students and adults that are both positive and quarantined as of August 2021 are as follows:

	Adults	Students	Totals
Positive	37	104	141
Quarantined	0	37	37
Total	37	141	178

Roll Call

Closed Session

Reconvened

Pledge

Superintendent's Report

- ❖ Field House/Community Center
  - Dr. Walters discussed data and goals from 2014 to present. Dr. Walters discussed past construction plans for King's gym and why those plans didn't happen. She also discussed everything that was renovated at the high school so far.
- ❖ Instruction:
  - Ms. Fountain discussed student engagement, twilight, student success center, flipping your portfolio, Career Academy, Director of Secondary Education, Content Specialist, Innovation Administrator, Triangle Team, CBE, COVID-19 Instructional Design, The phases of the pandemic, Profile of a graduate, Learning Anytime, Anywhere, Student Intervention Days, and Post COVID -19 Education.
- ❖ Finance:
  - Dr. Smith presented the 2021 tax levy. Dr. Smith discussed the construction updates throughout the district, and the possible switch to the Midland States bank.
- ❖ Personnel:
  - Ms. Fountain discussed the past and present Principals at the High School.

Principal's Report

**Principal's Report**

Mr. Lee discussed the different programs at Taft, Title 1 budget, the 2021-2022 School Improvement Plan, engagement data from last year and this year, 2nd quarter goals, and introduced his staff.

Public Comments

**Public Comments**

The following public comment was made.

Name	Topic
James Hill	Mr. Hill discussed the importance of the community center/field house.
Billy Baptist	Mr. Baptist discussed the importance of the community center/field house.

Board Report

**Board Reports**

- ❖ Board President Report
  - Equity Coaching-Mrs. Wells discussed the Equity coaching the board has been going through.
  - Illinois Association of School Boards- Mrs. Wells discussed the goal-setting workshop with IASB
- ❖ HR Committee
  - Mr. Williams discussed the recruitment and retention of teachers.
- ❖ Finance Committee
  - Mr. Gathing discussed the possible bank switch and construction updates and ESSER funds.

Consent Agenda

**Consent Agenda**

The following items were presented:

- The following Board Minutes were presented for approval:
  - **October 20, 2021, Special Board Meeting (Regular & Closed Session).**
  - **October 25, 2021, Regular Board Meeting (Regular & Closed Session)**
  - **November 4, 2021, Special Board Meeting (Regular & Closed Session)**
- The **Regular Bills** were presented for approval. (insert A)
- The **Payroll & Related Bills** were presented for approval. (Insert B)
- The **Head Start Policy Council Documentation** was presented for approval.
- The **Teaching Lab ELA Contract** was presented for approval.
- The following **Personnel Items** were presented for approval:

Board Minutes

Regular Bills  
Payroll & Related Bills  
Head Start Policy Council  
Teaching Lab ELA  
Personnel Items

Name	Position	Effective Date
<b>Resignations (Administrative)</b>		
Jennifer Dominiak-Hering	Director of Student Support Services	November 2, 2021
<b>Resignations (Support Personnel)</b>		
Claire Ruch	Head Start Teacher at Proegler	May 30, 2021

Resignations/Retirements

<b>Appointments (Support Personnel)</b>		
Anette Campos	Bilingual Paraprofessional at King	November 9, 2021
Jessica Cave	Cafeteria Helper	November 10, 2021
Shemaiah Kennedy	Cafeteria Helper	November 10, 2021
Shakyla Petty	Child Care Worker at Kennedy	TBD
Jazmine Watson	Child Care Worker at Kennedy	TBD
Malyah Willis	Child Care Worker	August 16, 2021
<b>Appointment (Extra Duty Assignments)</b>		
Alder, Caryn	Double Session at Head Start	2021-2022 School Year
Carmona, Maricruz	Translation at Head Start	2021-2022 School Year
Forbes, Johanna	Double Session at Head Start	2021-2022 School Year
Hernandez, Blanca	Translation at Head Start	2021-2022 School Year
Hill, Nathaniel	5th Grade Head Basketball Coach at King	2021-2022 School Year
Johnson, Jennifer	Double Session at Head Start	2021-2022 School Year
Jones, Latoya	Double Session at Head Start	2021-2022 School Year
Koch, Sheri	Remote Teacher (K-8)	2021-2022 School Year
Lane, Julia	Double Session at Head Start	2021-2022 School Year
Martin, Bryanna	Double Session at Head Start	2021-2022 School Year
Miller, Tiffany	Double Session at Head Start	2021-2022 School Year
Norton, Danielle	Special Education Endorsement at Head Start	2021-2022 School Year
Norton, Danielle	ESL/Dual Language at Head Start	2021-2022 School Year
Nutter, Charlyn	Remote Teacher (K-8)	2021-2022 School Year
Piccini, Briyonna	Double Session at Head Start	2021-2022 School Year
Pombert, Crystal	Double Session at Head Start	2021-2022 School Year
Rosenthal, Karen	Double Session at Head Start	2021-2022 School Year
Short, Andrea	Office Project Manager-Youth Empowerment Program	2021-2022 School Year

Appointments

Stevenson, James	8th Grade Head Basketball Coach	2021-2022 School Year
Tyler, Shay	Double Session at Head Start	2021-2022 School Year
Tyler, Shay	Special Education Endorsement at Head Start	2021-2022 School Year
Tyler, Shay	ESL/Dual Language at Head Start	2021-2022 School Year
Vaughn, Chris	Double Session at Head Start	2021-2022 School Year
Vaughn, Chris	Co-Teaching at Head Start	2021-2022 School Year
Williams, Kim	Double Session at Head Start	2021-2022 School Year
<b>Internal Appointments (Support Personnel)</b>		
Janet Bogiszewski	Cook at KHS	November 9, 2021
Lena Fosnaugh	Head Cook at Proegler	November 9, 2021
April Isaaca	Cook at KHS	November 9, 2021
<b>Leave of Absence (Support Personnel)</b>		
Unyque Drake	Paraprofessional at Edison Primary School	October 12, 2021-October 24, 2021
<b>Salary Adjustment (Administrative)</b>		
Makeisha Thomas	Medical Assistant	September 14, 2021

Leave of Absence

Salary Adjustment

A motion was made by Gathing and seconded by Johnston to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Johnston, Verrett, Williams, and Wells. Nays: none. Motion carried.

### **Action Items**

1. Approval of 2021 Tentative Tax Levy.

Action Items

2021 Tav Levy

A motion was made by Gathing, seconded by Williams, to approve the 2021 tentative tax levy as presented. ROLL CALL VOTE- AYES: Bohlen, Gathing, Johnston, Verrett, Williams, Archie, and Wells. Nays: none. Motion carried.

2. Approval of Authorization to Proceed with Field House/Community Center.

Authorization to Proceed with Field House/Community Center

A motion was made by Gathing seconded by Johnston to approve the authorization to proceed with the field house/community center as presented. ROLL CALL VOTE-AYES: Gathing, Johnston, Verrett, Williams, Archie, and Wells. Nays: Bohlen. Motion carried.

3. Approval to Accept the Bid received from Chicago Heights Construction for the Kankakee Junior High School Remodeling Project as Proposed.

Bid received from Chicago Heights Construction for the Kankakee Junior High School remodeling Project

A motion was made by Gathing, seconded by Johnston, to approve the bid received from Chicago Heights Construction for the Kankakee Junior High School remodeling project as presented. ROLL CALL VOTE-AYES: Johnston, Verrett, Williams, Archie, Gathing, and Wells. NAYS: Bohlen. Motion carried.

4. Approval of Midland States Bank to serve as the primary Financial Institution for Kankakee School District.

Midland States Bank to Serve as the Primary Financial Institution for Kankakee School District

A motion was made by Gathing, seconded by Williams to approve Midland States Bank to serve as the primary financial institution for Kankakee School District. ROLL CALL VOTE-AYES: Verrett, Williams, Archie, Bohlen,

Gathing, Johnston, and Wells. NAYS: None. Motion carried.

**Old Business**

No old business was discussed.

**Information**

1. FOIA Request
2. Previous Bill Run
3. State & Federal Revenue Report
4. Budget Update
5. Head Start Policy Council Information

At 8:39 pm, a motion was made by Bohlen, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

SIGNED:

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Barbara A. Wells, President

ATTEST:

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Tracy Verrett, Secretary

**APPROVED DECEMBER 13, 2021**

Old Business

Information

Adjourn